Galbally, County Limerick Tidy Towns 3 Year Plan



This plan is based on a template prepared by Donaldson Consultancy for the 2009-2011 period. It defines a high level program for projects to be undertaken over the next 3 years under each of the adjudication categories. It also looks at the risks that we face in implementing this challenging program in our community.

Table Of Contents

Galbally Community – Vision	3
Introduction	4
Structure and Governance	5
How the plan is presented	7
Work Streams	8
Community Involvement and Planning	8
Built Environment and Streetscape	
Landscaping and Open Spaces	
Wildlife, Habitats and Natural Amenities	
Tidiness and Litter Control	17
Sustainable Waste and Resource Management	20
Residential Streets & Housing Areas	
Approach Roads, Streets and Lanes	
Risks	

Galbally Community – Vision

Galbally is a rural community. We have many natural advantages including our landscape and location. We are situated to the western end of the Glen Of Aherlow and have one of the most picturesque landscapes on the island. We are situated within a 45 minute commute of two main population and commercial centres, Limerick and Cork. We have easy access to rail services from Tipperary Town and Limerick Junction which are both within 12 miles of the village. We also have easy access to the M8 motorway at Mitchelstown which is 10 miles away.

We have a proud tradition of volunteerism and this is best seen in the number and range of successful sporting and community organisations in Galbally. It is quite normal for our residents to be active members of many organisations and this sense of community involvement has been fostered over many generations.

We have some small cottage industries locally but local commerce is based on agriculture mainly. However, we do have a substantial number of skilled people who have made Galbally their home and are either predominantly home workers or commute to Cork, Limerick or Dublin for their work.

As with many small villages in Ireland, Galbally has suffered as a result of mass emigration since the Economic Crisis of the last 10 years. As a result, we have an aging population and without any new inflow of people, we run the serious risk of seeing many more derelict houses in the years to come.

We want to stop the rot of a declining and aging population. We feel that the way we will achieve this is to increase the attractiveness of Galbally as a place to visit and to live. We want to ensure that we maintain, sustain and nurture our wonderful natural environment and ensure it's attractiveness for families to come to and remain in our area. People are the life blood of all communities and we want to expand our population base and maintain the vibrancy of our way of life. We also want to ensure that we maintain and promote Galbally as an attractive place for our young diaspora to return to, who have emigrated abroad for economic reasons.

We believe that the ethos of the Tidy Towns and the structure of continuous improvement it espouses in all aspects of our community life, will act as a framework for us to maintain and enhance the quality of life that can be experienced in Galbally, ensure its attractiveness as a place to live and ensure that Galbally is a thriving community for many years to come.

Introduction

The Galbally Tidy Towns group is a Community Group which is affiliated with Galbally Community Council and all other Community Groups in Galbally.

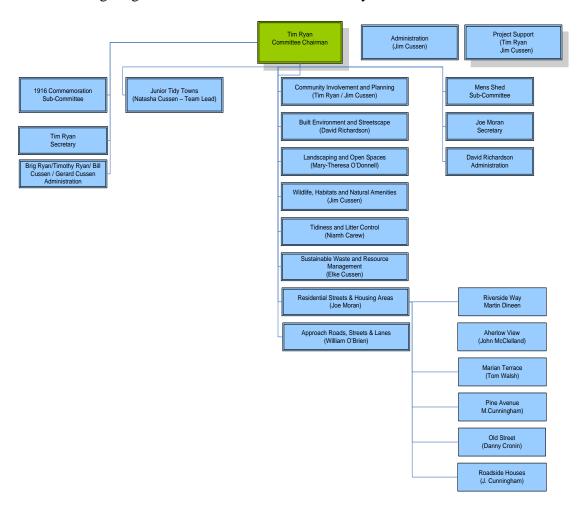
In addition, it draws its membership from community members who have skills in a wide range of areas that can be deployed to the benefit of the community.

We have a new committee structure for the 2018 campaign. We decided at this time to restructure our committee in the most effective manner to achieve results in all areas of activity documented in this, our 3 year plan. The structure is subject to continuous review.

We see the work of the Tidy Towns Committee as being a Program of endeavour which includes key projects in each of the adjudication categories. As a consequence we have structured our selves accordingly.

Structure and Governance

The following diagram shows the structure of our Tidy Towns team viz.



Tim Ryan in his role as committee chairman is responsible for the delivery of the overall 3 year plan.

Each adjudication category is defined as a work stream and a Lead from the subcommittee has been assigned who has ownership for the delivery of projects within his/her work stream.

The Committee meets on a formal basis on the first Tuesday of each month to formally update the committee on project progress. This meeting schedule is revised to weekly once Spring starts.

Any issues and risks to the various delivery plans will be discussed and mitigation action plans agreed at these meetings. Performance against budget will also be reviewed.

Informal weekly meetings are held regularly outside of the weekly/monthly schedule where the input, advice and help of other committee members will be sought.

In 2018 we have continued to reap benefits from the establishment of the Junior Tidy Towns group in 2014. We have expanded the number of members and are delighted that we have ongoing renewal of the team each year.

We continue to encourage the formal involvement of the residents from each of the residential estates and have worked to ensure that the leads for each estate remained in place again for the 2018 campaign.

We expanded our structure in 2016 to accommodate the 1916 Commemoration and Mens Sheds Sub-Committees. These are two initiatives that have greatly enhanced the profile of Tidy Towns locally and beyond. The 1916 Commemorate group has continued in operation as we plan an appropriate long term memorial for this key moment in our nations's history.

How the plan is presented

Each adjudication area is presented separately below.

Within each adjudication area, a Gantt chart is presented first which shows each of the currently agreed projects on the 3 year road-map.

Each project is presented as one line on the Gantt Chart.

The bar to the right in blue shows the expected duration of the project. The column headings indicate the year and month related to the duration.

The black line through each blue line shows the level of completeness of each project. Completed projects have a black line running through the entire length of the blue line presented.

A short description is provided underneath the Gantt chart relating to each adjudication area which briefly describes the project.

Work Streams

Community Involvement and Planning

D	Task Name		
-		2015 2016 2017	2018
		2015 2016 2017	2018
		Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May	ay Jun Jul Aug Sep Oct Nov Dec Jan
2	Community Involvement and Planning		
3	Internal / External Organisation Networking		
4	Media Promotions		
5	Funding Initiatives		
6	Feile Ghallbhaile		
7	Community Social Events		
8	Community Information Events		
9	Community Noticeboard		
10	Educational Events / Seminars		
11	Galbally TT WEB Site		
12	Galbally Scenic Calendar		

- Internal / External Organisation Networking, this includes the liaison with all agencies external to our community and all internal community organisations and associations.
- Media Promotions, this includes all PR work with local and national media regarding our Tidy Towns Committee work.
- Funding Initiatives, responsibility for all fund raising endeavour which will be used to support our project roadmap.
- Feile Ghallbhaile, we held our first successful Feile in August 2014 and will continue into 2018. The main idea behind the event is to promote traditional arts, singing, music and dance in our community.

- Community Social Events, we held a number of social events in the last year whose purpose is to bring out community members together for excellent entertainment, in particular over the long Autumn/Winter nights. See Details in the Entry Form for 2018.
- Community Noticeboard, has been fully implemented for the 2018 campaign. See Entry Form for details.
- Educational Events, we have held a number of educational events in the past year, see Entry Form for details.
- Galbally Tidy Towns Web-Site, we launched our own website for the 2018 campaign. See Entry Form for details.
- Galbally Scenic Calendar, we continue to produce the Scenic Calendar each year, see Entry Form for details.

Built Environment and Streetscape

D 1	ask Name				
	GAR I WAIL-	2015	2016	2017	2018
		2015	2016	2017	2018
		Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov De	ec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov D	Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov De	ec Jan
13	Built Environment and Streets cape				₹
14	Traditional Shop Front Signs				
15	Sign Renew all				
16	Galbally Village Park				
17	Derelict House renew al				
18	General Building Aspect renew al				
19	Information Signs				
20	Derelict Housing Estate				
21	Sew age System Campaign				
22	Historical Walks / Tourist Information				
23	Garryspillane, Mitchelstown & Tipperary road surface renew a				
24	Footpath Improvement				
25	Hydrant Repair and General Renew al				
26	Heritage Poem Sign				

- Traditional Shop Front Signs, see Entry form for progress in 2018.
- Village Estate Signage ongoing works in this area, 2018 activity detailed in Entry Form
- Galbally Village Park, ongoing works in this area, 2018 activity detailed in Entry Form.
- Derelict House Renewal, ongoing works in this area, 2018 activity detailed in Entry Form.
- General Building Aspect Renewal, ongoing works in this area, 2018 activity detailed in Entry Form.
- Information Signs, ongoing works in this area, 2018 activity detailed in Entry Form.

- Derelict Housing Estate, ongoing works in this area, 2018 activity detailed in Entry Form.
- Historical Walks / Tourist Information, ongoing works in this area, 2018 activity detailed in Entry Form.
- Sewage System Campaign, to upgrade our sewage system, we have commenced a consultation process with Limerick and City County Council, progress expected over the coming year.
- Garryspillane, Mitchelstown and Tipperary Roads renewal, in consultation with Limerick City and County Council, however due to budget constraints, we have been unable to get traction so far this year but we are still pushing.
- Galbally Loop Walk, complete in 2014.
- Footpath Improvement, first phase of this plan completed in 2015/16, will continue up to 2018.
- Hydrant Repair and General Renewal, see Entry Form for 2018 works.
- Heritage Poem Sign, see Entry Form for 2018 progress.

Landscaping and Open Spaces

D	Task Name										2010									2047									201
		2015									2016									2017									201
		2015									2016									2017									201
		Jan	Feb I	Mar .	Apr Mar	y Jun	Jul	Aug Se	p Oct 1	Nov Dec	Jan	Feb Ma	r Apr	May J	lun Ju	i Aug	Sep	Oct	lov De	: Jan	Feb	Mar A	pr Ma	y Jun	Jul	Aug S	Sep Oc	t Nov I	Dec Jan
25	Landscaping and Open Spaces																												
26	Grass Verges																												
27	Native Tree Planting Expansion																							ì					
28	Flower Beds and Tubs Renewal																												
29	Window Boxes Renewal and Expansion																												
30	Flower / Shrub Beds Renewal																												
31	Review Of Priests Cross Corner planting																							1					
32	Graveyard Bridge Flower Installation																							ŀ					
33	Tipperary Road Railing Flower Installation																							i					
34	Kerbstone Renewal - Moore Abbey)					

- Grass strips, ongoing maintenance of grass strips, see current Entry form.
- Native Tree Planting, ongoing activity in this area, see Entry Form for 2018 works. Ensuring that where possible, only native varieties of tree are grown in our public spaces.
- Flower Tubs Renewal, the ongoing review and renewal of all flower tubs across our public spaces.
- Window Boxes Renewal and expansion, working with members of the local community to achieve the necessary renewal of window boxes as well as enlisting new community members to this initiative. See Entry form for 2018 progress.
- Flower / Shrub Beds Renewal, the ongoing maintenance and renewal of all the flower and shrub beds across our public spaces. We have agreed Community Owners for all our flower and shrub beds for the start of the 2018 campaign. See Entry Form for specific works undertaken in 2018.
- Review of planting arrangements for Priest's Cross corner, currently in progress in 2018. See Entry Form for details.

Galbally Tidy Towns

3 Year Plan

- Graveyard Bridge Flower Installation, see 2018 Entry Form for works completed.
- Tipperary Road Railing Flower Installation, see 2018 Entry Form for works completed.
- Kerbstone Renewal, Moore Abbey, works in progress, see 2018 Entry Form.

Wildlife, Habitats and Natural Amenities

D	Fask Name		hava	hw.7	2040
		2015	2016	2017	2018
		2015	2016	2017	2018
		Jan Feb Mar Apr May Jun Jul Aug Se	ep Oct Nov Dec Jan Feb Mar Apr May Jun J	kul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul	Aug Sep Oct Nov Dec Jan
35	Wildlife, Habitats and Natural Amenities				
36	Galbally Ecological Park				
37	River Management				
38	National Bee Polination Plan Participation				
39	Insect Castle				
40	Control of Aquatic Vegitation Plan				
41	Invasive Species Identification and Action Plan				
42	Bat and Bird Boxes				
43	National Tree Week Participation				
44	Community Education Program				
45	School Education Program				
46	National Biodiversity Week Participation				
47	Native Tree Initiative Nursery				
48	Biodiversity Action Plan				

- Galbally Ecological Park, we have purchased 3.75 acres of land for this purpose. See Entry Form for details and plan for the future.
- River Management, we worked with the Fisheries Board during the year and have completed a number of public information events. See Entry form for details. This is an ongoing exercise.
- National Bee Pollination Plan Participation. We have greatly expanded our efforts to support this initiative in 2018, see Entry Form for details.
- Insect Castle. One of volunteers has built this feature and we have installed it in our Community Park in 2018, see entry form for details.
- Control of Aquatic Vegetation Plan, we have continued our work in this area in 2018, see Entry Form for details.

- Invasive Species Identification and Action Plan, we have continued our work in this area in 2018, see Entry Form for details.
- Bat and Bird Boxes, ongoing activity in this area, see Entry Form for 2018 works completed.
- National Tree Week Participation, participated fully this year 2018 and plan to maintain this participation in coming years.
- Wildlife Survey Greater Galbally, completed in 2015, the outputs from this survey will also influence our work plan for coming campaigns.
- Community Education Program, ongoing activity in this area, see Entry Form for 2018 activities completed. We will continue to involve external agencies and our Wildlife Biologist and Ecologist in supporting these activities.
- School Education Program, ongoing activity, see Entry Form for 2018 activities completed. We will continue to work with the school in a number of areas over the coming years.
- Wildlife Boards, we will expand the wildlife boards over the coming years.
- Salmon River Rejuvenation Plan, a project to rejuvenate our greatest natural resource, our rivers and re-establish them as leading Salmon Rivers. We have commenced consultation with landowners who bound the river with a view to better informing them of their responsibility towards this great natural resource we have in community. We are working with the Fisheries Board on an achievable plan of works and information events and expect further progress in the next report.
- National Biodiversity Week Participation, we are participating fully in the 2018 National Biodiversity Week. We have organised a number of information events in the Community, see Entry Form for details. We have engaged our Wildlife Biologist again to give talks to each of the classes in the school on the nature of our local environment and the wider significance of Biodiversity.
- Native Tree Planting, we have expanded our Native Tree Surgery and have enlisted the help of our Junior Tidy Towns in the recovery of local native tree seed. In particular, we have focussed on Coll (Hazel) in the last year and now have over 200 saplings which will shortly find a home in our new Ecological Park. See Entry Form for details. We will continue to expand this over the coming years.

Galbally Tidy Towns

3 Year Plan

- Bio-Diversity Action Plan, we engaged our Wildlife Biologist and he has updated our Bio-Diversity Action Plan. This is in progress.

Tidiness and Litter Control

D	Task Name	2015	2016	2017	2018
		2015	2016	2017	2018
		Jan Feb Mar Apr May Jun Jul Aug Sep O	oct Nov Dec Jan Feb Mar Apr May Ju	un Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr	May Jun Jul Aug Sep Oct Nov Dec Jan
48	Tidiness and Litter Control				•
49	Television Arials				
50	Retail Goods on Pavements				
51	Bin Policy				
52	Litter Survey & Monitoring Plan				
53	Bring Centre Promotion				
54	Team Limerick Cleanup				
55	Signposts / Signage - Cleaning and Painting				
56	Fly Posting / Unsightly Advertising Control				
57	Litter Disposal / Control Aw areness				

- Television Arials, ongoing activity in this area, see Entry Form for work completed in 2018.
- Retail Goods on Pavement, ongoing activity in this area, see Entry Form for work completed in 2018.
- Litter Survey & Monitoring Plan, ongoing activity in this area, see Entry Form for work completed in 2018. We have made very meaningful progress.
- Bin Policy, using the output from the Litter Survey to inform what we do with our bins and executing same.

3 Year Plan

- Bring Centre Promotion, ongoing promotion exercise on the benefits of using our local Bring Centre and the Council run Bring Centres in our administrative area which cater for other types of recyclable waste and waste disposal.
- Team Limerick Clean-up (TLC) & Regular Litter Patrols. We commenced the TLC in 2015 and have recently completed our 3rd year of participation. See Entry Form for details. We supplement this exercise with regular weekly litter patrols on our approach roads while daylight conditions allow.
- Sign Posts/Signage Cleaning and Paintaing, ongoing work in this area, see Entry Form for details.
- Fly Posting / Unsightly Advertising Control ongoing work in this area, see Entry Form for details.
- Litter Disposal / Control Awareness ongoing work in this area, see Entry Form for details.
- Coursing Club Recycle Bins Re-Orientation, taking on board the recommendations from Mr Donaldson in 2009, completed in 2015.

- Bridge Renewal and Promotion, planned for 2016/2018, Galbally is very fortunate with its inventory of historical and heritage bridges. We plan to work with external and internal group in renewal of bridges where needed and the promotion of their significance within and outside our community.
- Coursing Club Car Park, works completed, see Entry Form for details.
- Litter Bins Re-Engineering, ongoing activity based on outcome of Litter Survey.
- GAA Grounds Fly Tipping Remedial works, completed in 2014. However, we encountered another event in our Community Centre car park which has been managed and resolved by our team, see Entry Form for details.
- Signpost / Signage, rationalisation, introduction, cleaning and painting, ongoing activity, see Entry Form for details.
- Flyposting / Unsightly Advertising, ongoing activity, see Entry Form for details.
- Untidy Areas Review and Remedy, ongoing activity based on the outputs from the ongoing Litter Survey. Based on the output from our Litter Survey, we have seen great improvement in the areas identified during 2065, see results in the Entry Form.
- Redundant Pole Removal, completed in 2014.
- Litter Disposal / Control Awareness, ongoing education / communication exercise with local school and community in general.
- Disabled Parking in Church Yard, currently we have no disabled parking spaces in this area, this will undertaken with the input from the Church authorities in 2019.

Sustainable Waste and Resource Management

D 1	ask Name	2015								2016									2017	7							-
		2015								2016									2017								
		Jan Feb	Mar A	pr May	Jun J	lul Aug	Sep	Oct	Nov Dec		eb Ma	r Apr	May Ju	n j	ıi Auç	Sep	Oct	Nov D			Mar A	pr Ma	y Jun	Jul Au	ıg Sep	Oct	I
56	Sustainable Waste and Resource Mgt																										
57	Water Capture at Community Centre																										
58	Reusable Coffee Cups and loyally scheme in Cummins Shop																										
59	Reusing Packaging Project - Jam Jars, Bird Nuts Containers, Shopping bags																										
60	Free Second Hand Books Initiative - Mulveys Coffee Shop																						i				
61	Fast Food Restaurant - Styrofoam to Biogradable																						ı				
62	Galbaily National School - Green Flag Support																										
63	Cardboard Recycling																						ı				
64	Paper Composting																						ı				
65	Local Produced Compost Material																										
66	Waste Prevention and Minimisation Seminars																						ı				
67	Bat / Bird Boxes from recycled materials																										
68	Bord Na N'Og Toy Re-Use Fundraising																						ŀ				
69	Coursing Club Hall Re-Use/Re-Cycling Store																						i				

- Water Capture at Community Centre, this is a project that is in progress in 2018. The captured water is to be used to water the plant and flower beds in the village area.
- Reusable Coffee Cups and Loyalty Scheme in Cummins Shop. 2018 project, see Entry Form for details.
- Reusing Packaging Project Jam Jars, Bird Nuts Containers, Shopping Bags, 2018 project, see Entry Form for details.
- Free Second Hand Books Initiative, Mulveys Coffee Shop, 2018 project, see Entry Form for details.

- Fast Food Restaurant Styrofoam to Biodegradable, 2018 project, see Entry Form for details.
- Galbally National School, Green Flag Award. We assisted the School in their recent attainment of the Energy Conservation Green Flag and are now supporting them in their project to attain the Water Conservation Green Flag which is a two year project. See Entry Form for details.
- Grave Compost Facility, completed in 2015.
- Cardboard Recycling, ongoing activity, see Entry Form for details.
- Paper Composting, ongoing activity, see Entry Form for details.
- Local Produced Compost Material, ongoing activity, see Entry Form for details.
- Waste Prevention and Minimisation Seminars, see details for 2018 in the Entry Form.
- Promote and Expand Composting Initiative, this is an ongoing activity.
- Bat / Bird Boxes from recycled materials, ongoing activity, see Entry Form for details.
- Bord Na N'Og Toy Re-Use Fundraising, ongoing activity, see Entry Form for details.
- Coursing Club Hall Re-Use / Recycling Store, ongoing support of this worthwhile commercial enterprise in our community.

Residential Streets & Housing Areas

D Ta	sk Name	2015	_									2016										2017									2018
		2015										2016										2017									2018
		Jan	Feb !	Mar A	pr May	y Jun	Jul	Aug S	Sep Oc	ct Nov	v Dec	Jan	Feb Ma	ar Apr	May	Jun	Jul A	ug Se	p Oct	Nov	Dec	Jan F	eb Ma	r Apr N	ay Ju	n Ju	i Aug	Sep	Oct N	ov Dec	Jan
69	Residential Streets & Housing Areas																														Ų.
70	Estate Competitions																														ן (
71	Gardens / Common Areas																								-						
72	Colour Scheme																								-						
73	Unfinished Estate, Tipperary Road																														
74	Estate Signage																								=						

- Estate Competitions, a project to encourage pride of place initiatives within the estates in our community. This commenced in 2015.
- Gardens / Common Areas, ongoing activity to review all landscaping needs in our estates and implement / influence remedial action plans
- Aherlow Close Colour Scheme and Landscaping, we have identified this estate as requiring a very tailored project to address its visual and landscaping aspects. We have engaged a local specialist in this area and she has prepared a colour scheme plan for Limerick City and County Council to approve and support. Currently attempting to gain approval and funding for this project from Limerick Co Co as they are the responsible agency.
- Unfinished Estate, Tipperary Road, ongoing activity, see Entry Form for works undertaken in 2018.
- Estate signage, we have put in place signage for each of our residential estates. This was completed this year, in consultation with the estate residents and Limerick and City Council. The agreed signage is in a heritage format in Irish in an old Irish script which is consistent with our other signage assets in the village area.

Approach Roads, Streets and Lanes

D	Task Name				
•	ITAN ITANI	2015	2016	2017	2018
		2015	2016	2017	2018
		Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	: Jan
75	Approach Roads, Streets & Lanes				•
76	Road Surface Renew al - In Village and Approaches				
77	Tipperary Road - Ditch Dry Stone Facing				
78	Roadside Verge Maintenance				
79	Field Gates New Painting Template and Renew al				
80	Ecological Park Access Project				
81	Footpath Extension for Loop Walk				
82	Traffic Control				

- Priest's House Boundary Wall Renewal, completed in 2015.
- Road Surface Renewal ongoing activity, see Entry Form for details.
- Tipperary Road Ditch Dry Stone Facing, completed, see Entry Form for details.
- Roadside Verge Maintenance, ongoing activity, see Entry Form for details.
- Field Gates New Painting Template and Renewal, We have agreed a painting regime for all gates on the approach roads. We have drawn up an inventory of field gates are upgrading the appearance of the gates with the permission and assistance of the landowners. This is an ongoing activity.
- Ecological Park Access Project. We have recently completed the purchase of 3.75 acres of land on the Mitchelstown road adjacent to the village and have plans to use these lands as an Ecological Park and also a commemoration site for the 1916 rising. We have commenced

discussions with Limerick City and County Council re: assistance with a pathway to the Park. These discussions are ongoing and will continue into next year when we hope to have this in place.

- Traffic Control, this is a very real concern of all our community members and we have been working with external agencies to implement a traffic control plan in our community. We are working with Limerick City and County Council on the deployment of speed warning technology on the village approach roads. We have made good progress this year as they have now given us a commitment to put the technology in place. However, works haven't commenced as yet and we haven't succeeded in agreeing a delivery date. Our contacts are ongoing.
- Footpath Extension for Loop Walk, completed, see Entry Form for details.

Risks

All good programs need to consider the risks to their achievement. We see ours as no different. We have undertaken a risk analysis of the key risks to the successful execution of our program as follows. It will be a measure of our competence as a team on how well we mitigate these risks in the challenging environment that the country finds itself.

Ref.	Date raised	Author	Summary Description of Risk	Probability of Occurrence (1, 2 or 3) [P	Severity of Impact (1, 2 or 3) [I]	PxI	Countermeasures	Owner	Status
001	04-Jan-17	Jim Cussen	Insufficient human resource within our community in undertaking the projects, in particular as our population decreases in line with other rural communities in Ireland.	2	3	6	We have reconstituted our Tidy Towns Committee to give it a broader base within our community. Additionally, we have focussed on appearling to individuals in our community to own certain projects or features in our village landscape with a view to maintaining them through out the year. In particular, we have achieved committment from individuals to own the flower beds as they live close by and thus ensures a good maintenance regime in the coming year.	Tim Ryan	Active
002	04-Jan-17	Jim Cussen	Funding is an ongoing challenge and may impact our ability to deliver the projects in our roadmap.	2	3	6	We expect that the only paid labour on our projects will be where we have specific expertise requirements e.g. the Wildlife Biologist and the Ecologist we have engaged for our Ecological Park Plan. It is our intention to harness the skill set of our community members in voluntary capacities, in the most part to address any skill requirements we have. Additionally, we will review all items of expenditure very carefully and appeal to community members to provide materials where needed. We also hope to appeal to our diaspora abroad to support our initiatives by using the social media toolset available to us.	Jim Cussen / Tim Ryan	Active
003				1	3	3			